*

0 . " ! " 4 # 5** +6789:;<*=:6>>*6?@*6@AB?B=:C6:DC=*6:*) EF*1EC=E;*,B:;*&?BGEC=B:;*H) 1, &I*
=J6CE*6?*6KB@B?L*7DAAB:AE?:*:D*A6B?:6B?*6?*E@876:BD?69*E?GBCD?AE?:*FJECE*
=:8@E?:*9E6C?B?L*B=*7E?:C69*:D*:JE*AB==BD?*D>*:JE*8?BGEC=B:;M*6?@*

*

0 . " ! " 4 # 5*** *! "#$%&#'()*#'&#"$+',$)-%$./0)1/'/2#3#'()4/$)5##')&/3/2%'2)(+)(4#)*
*6'%7#"$%(8,$)$(/(9"#)/'&)$9$(/%'/5%0%(8:****

*

* * * 477DC@B?L*:D*>BL8CE=*N8K9B=JE@*D?*:JE*&?BGEC=B:;*FEK=B:E*K;*:JE*677D8?:6?:*
O/PQ*%%,<*6:*:JE*:BAE*/CE=B@E?:*#8E*.E?@EC=D?*6==8AE@*9E6@EC=JBN*B?*RSTU*:JE*
)E:*/D=B:BD?*D>*)1, &*F6=*VTSTWX*AB99BD?*B?*:JE*!"#$%W*+BL8CE=*>DC*RSRS*=JDF*
)1, &*VYZW[*AB99BD?*B?*:JE*&'(*H=EE*7J6C:=*KE9DFIW**)*+,-+,-#-('$"+.'-/0-123456-
7+""+/.-+.-89,:-,';'.-<'#&,5--

*

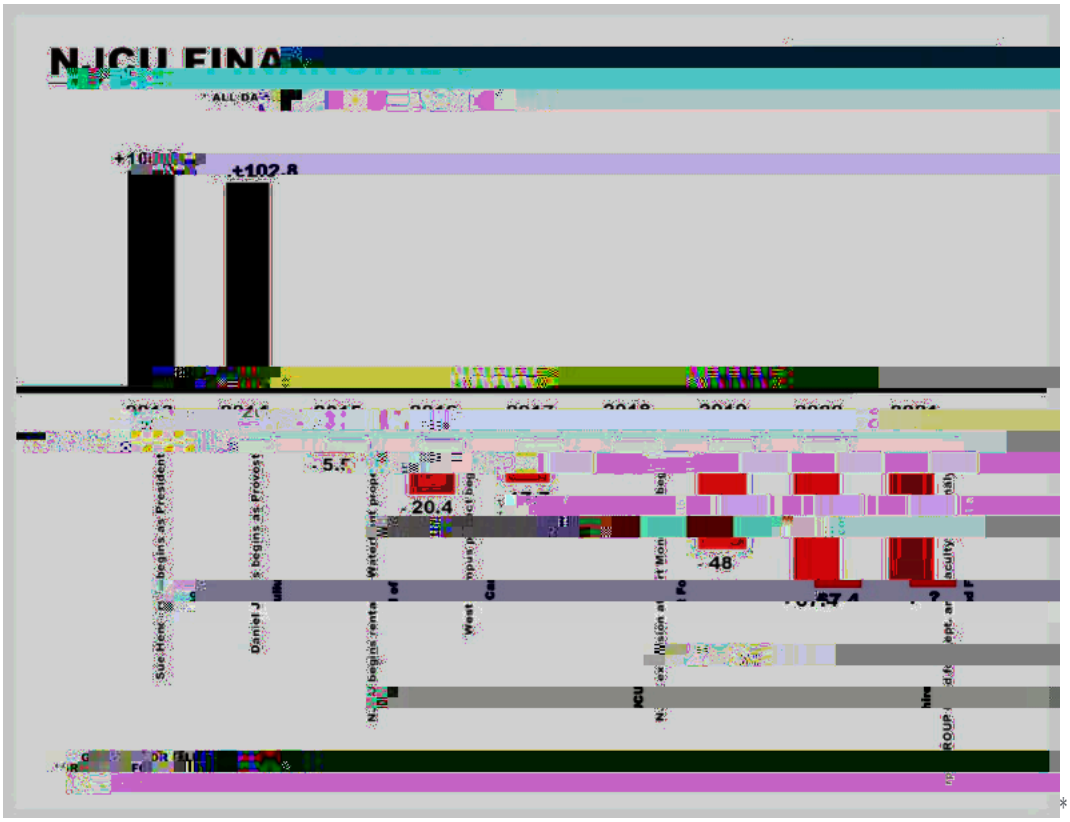
'

FJ;*:JE*&?BGEC=B:;*B=*B?*=87J*6*@EEN*>B?6?7B69*7CB=B=*J6GE*KEE?*>&/,$&+!'(*>CDA*
:JEBC*=:8@;W**

*

'JE*CNa*QCD8N*CENDC:*FB99*E=:6K9B=J*6*?6CC6:BGE*:J6:*:JE*>B?6?7B69*BANCDGEAE?:*D>*
)1,&*B=*D?9;*ND==BK9E*GB6*@EEN*78:=*B?:D*:JE*676@EAB7*=B@E*D>*D8C*DNEC6:BD?=5*
@EN6C:AE?:=<*>899

#:8@E?:=*6=a*F J ;*:JE*&?BGEC=B:;*B=*K8B9@B?L*98b8C;*6N6C:AE?:=*:J6:*:JE;*DC*:JEBC*
>6AB9BE=*76??D:*6>>DC@W*4:*:JE*=6AE*:BAE<*:JE;*=EE*:8B:BD?*B?7CE6=B?L*6?@*E==E?:B69*
=ECGB7E=*@E7CE6=B?L*``*=ECGB7E=*:J6:*6CE*>&/;'.*:D*BANCDGE*LC6@86:BD?*6?@*
CE:E?:BD?W*%8b8C;*6N6C:AE?:=*@D*./:*BANCDGE*LC6@86:BD?*6?@*CE:E?:BD?*C6:E=<*?DC*
6=*N96??E@*@D*:JE;*=JDF*=BL?=*D>*6NNCDNCB6:E*CE:8C?*D?*B?GE=:AE?:W**(:*9DDa=*9BaE*
=:C87:8C69*C67B=A*F JE?*)1,&*=EEA=*:D*KE*6B@B?L*6?@*6KE::B?L*LE?:CB>B76:BD?W*'JB=*
=JD89@*KE*6GDB@E@*?D:*D?9;*>DC*:JE*DN:B7=*B:*NCE=E?:=<*K8:*D?*NCB?7BN9EW*#:8@E?:*
=877E==*=JD89@*69F6;=*KE*D8C*JBLJE=:*NCBDCB:;W*



*

#D8C7E=**

J::N=5ggF F FW?\78WE@8g=B:E=g@E>689:g>B9E=g@D7=gRSRT`SRg+B?69h48@B:E@h+2RSh)EF1EC=E;,B:;&?BGEC=B:;h+#WN@>*

J::N=5ggF F FW?\78WE@8g=B:E=g@E>689:g>B9E=g>B=769h;E6ChRST]h>B?6?7B69h=:6:EAE?:=WN@>*

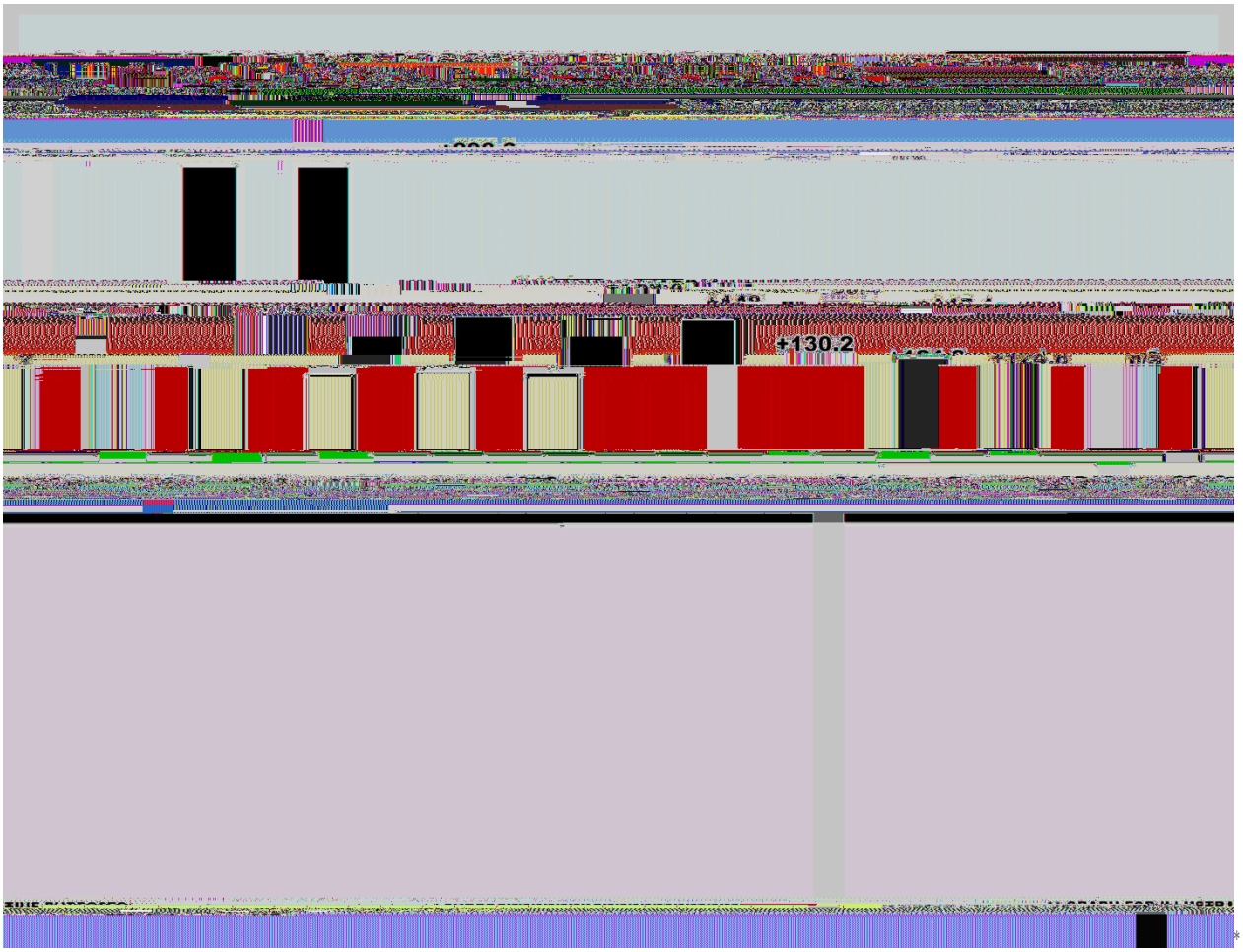
*

*

*

*

#D8C7E=5*



*

#D8C7E5*J::N=5ggFN8?\WE@8gD>>B7E`D>`:JE`7D?:CD99ECg68@B:E@`>B?6?7B69`
=:6:EAE?:=g 0 / & i RS(==8E@ i RS+B?6?7B69 i RS#:6:EAE?:= i RS+ 2 Tj `CEGB=E@16?RSRSWN@>*

*